

KINGDOM OF CAMBODIA  
Nation Religion King



National Committee for Sub-National Democratic Development Secretariat  
(NCDD-S)

Cambodia Nutrition Project - II P177370

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN  
(ESCP)**

March 2022

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Kingdom of Cambodia (**hereinafter the Recipient**) will implement the Cambodia Nutrition Project II (the Project) with the involvement of the Ministry of Interior represented by National Committee for Sub-National Democratic Development Secretariat (NCDD-S), in collaboration with the Ministry of Health (MOH), District/Municipal Administration (DMA) and Commune/Sangkat Administrations. The International Development Association, acting as the fund of **KfW** (Kreditanstalt für Wiederaufbau) (**hereafter the Bank**) have agreed to provide financing for the Project.
2. The Recipient will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out a summary of the material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Recipient will also comply with the provisions of any other E&S documents required under the ESF referred to in this ESCP, such as the Environmental and Social Management Plan (ESMP), Indigenous Peoples Planning Framework (IPPF), Labor Management Procedures (LMP), and Stakeholder Engagement Plan (SEP) and the timelines specified in those E&S documents.
4. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1 above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to Bank by Recipient as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project, changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Recipient. The Recipient will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

<b>MATERIAL MEASURES AND ACTIONS</b>		<b>TIMEFRAME</b>	<b>RESPONSIBLE ENTITY/AUTHORITY</b>
<b>MONITORING AND REPORTING</b>			
<b>A</b>	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit regular environmental and social monitoring reports as a section of the semi-annual project reports on the overall environmental and social compliance in accordance with the requirements of ESCP, ESMP, IPPF, LMP and SEP.</p>	Bi-annually	NCDD-S
<b>B</b>	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly (within 24 hours) notify the Bank of any incident or accident related to the Project which has, or is likely to have, significant adverse effects on the environment, the communities and project workers. Such incident or accident include COVID-19 clusters due to project activities, workplace accidents, allegations of Sexual Exploitation and Abuse/Sexual Harassment (SEA/SH), Violence against Children (VAC) and medical malpractices associated with project activities. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken and / or those that are planned to be taken to address it. Prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p>Promptly notify the Bank of the incident or accident within 24 hours after learning of the incident or accident. A report will be provided within a timeframe acceptable to the Bank as requested. Monitor potential risks and relevant procedure(s) throughout project implementation</p>	NCDD-S
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1.	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Assign one environmental focal point and one social focal point and/or specialists to oversee the overall environmental and social management under the project.</p> <p>National environment and social consultant will be hired by NCDDDS to ensure implementation of ESMP and other relevant instruments.</p>	One month following project effectiveness	NCDD-S

<b>MATERIAL MEASURES AND ACTIONS</b>		<b>TIMEFRAME</b>	<b>RESPONSIBLE ENTITY/AUTHORITY</b>
1.2	<p><b>ENVIRONMENTAL AND SOCIAL MANAGEMENT</b></p> <p>Adopt and implement the ESMP, LMP and IPPF that have been prepared for the project in a manner acceptable to the Bank. These include amongst others: i) implement relevant protocols and procedures to avoid and mitigate risks and measures to enhance development opportunities in an inclusive manner; ii) oversee potential risks during project implementation, iii) provide technical support and facilitation to implementing entities; iv) maintain and monitor potential grievances associated under the project; v) perform and maintain stakeholder engagement. Update these instruments if there are changes in the project’s design, activities and/or risks.</p>	ESMP, LMP, and IPPF to be disclosed, consulted and finalized prior to project effectiveness and implemented throughout project implementation.	NCDD-S
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>Adopt and implement the LMP that has been developed for the project, particularly on aspects related to Occupational, Health and Safety (OHS) during the COVID-19 pandemic and fair, non-discriminatory, respectful, and equal treatments in the workplace. Maintain and operate a grievance mechanism for project workers as established under the LMP consistent with ESS2. Update the LMP if there are changes in the project’s design, activities and/or risks.</p>	LMP adopted by project effectiveness and implemented throughout project implementation	NCDD-S
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			

<b>MATERIAL MEASURES AND ACTIONS</b>		<b>TIMEFRAME</b>	<b>RESPONSIBLE ENTITY/AUTHORITY</b>
3.1	<p><b>E-WASTE MANAGEMENT PLAN</b></p> <ul style="list-style-type: none"> <li>• Adopt and implement the project’s Environmental Codes of Practice (ECOP) for e-waste management and disposal as established in the ESMP, to manage disposal of ICT equipment funded by the project.</li> <li>• Continue application of the safeguards instruments of CNP-I (Healthcare Waste Management Plan) to manage the incremental risk of potentially scale-up healthcare waste generation due to the promotion-based activities under CNP-II.</li> </ul>	Adopted by project effectiveness and implemented throughout project implementation	NCDD-S
3.2	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b></p> <p>Include provisions for energy efficient equipment in the procurement specifications. Include provisions to full compliance with Environmental Health and Safety Guidelines (EHSGs) in the project’s Operational Manual (OM).</p>	Prior to submission of the procurement documents of ICT equipment into the World Bank’s STEP	NCDD-S
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>MANAGEMENT OF COMMUNITY HEALTH AND SAFETY RISKS</b></p> <p>Adopt and implement measures and actions to assess and manage specific risks to the community associated with project activities, including COVID-19 Infection Prevention Control (IPC) measures, SEA/SH and VAC risks as established in the ESMP.</p>	Adopted by project effectiveness and implemented throughout project implementation	NCDD-S
<b>ESS 7: INDIGENOUS PEOPLES</b>			
7.1	<p><b>INCLUSIVE ENGAGEMENT AND MEANINGFUL PARTICIPATION</b></p> <p>Adopt and implement relevant provisions in the IPPF for project implementation where there is presence of Indigenous Peoples in</p>	Adopted by project effectiveness and implemented throughout project implementation	NCDD-S

<b>MATERIAL MEASURES AND ACTIONS</b>		<b>TIMEFRAME</b>	<b>RESPONSIBLE ENTITY/AUTHORITY</b>
	line with ESS7 and in a manner acceptable to the Bank. Particular measures include: i) inclusive stakeholder engagement, participation and outreach; ii) provisions of culturally and socially appropriate project activities; iii) inclusive, accessible and safe grievance handling mechanisms; and iv) public health measures in times of COVID-19.		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT IMPLEMENTATION</b> Implement the project's SEP to ensure inclusive, accessible, socially culturally engagement with key stakeholders including the target community members for the purpose of implementation of activities under the project. Disclose relevant information to project stakeholders in a timely and accessible manner.	Adopted by project effectiveness and implemented throughout project implementation	NCDD-S
10.2	<b>PROJECT GRIEVANCE MECHANISM</b> Maintain and strengthen the project's Feedback and Grievance Redress Mechanism (FGRM) as described in the SEP	Adopted by project effectiveness and implemented throughout project implementation	NCDD-S
<b>CAPACITY SUPPORT (TRAINING)</b>			
CS.1	Provide training and capacity building support to project implementing entities at both national and sub-national levels, including Communes/Sangkat Administrations on aspects related to the project's environmental and social management, including among others: <ul style="list-style-type: none"> <li>• Management of environmental and social risks as established in the ESMP</li> <li>• Stakeholder engagement and social inclusion as established in the SEP and IPPF</li> </ul>	Prior to deployment of personnel to the field and maintained throughout project implementation	NCDD-S

<b>MATERIAL MEASURES AND ACTIONS</b>	<b>TIMEFRAME</b>	<b>RESPONSIBLE ENTITY/AUTHORITY</b>
<ul style="list-style-type: none"> <li>• Management of labor-related risks, including OHS as established in the LMP</li> <li>• Management of community health and safety risks, including COVID-19 prevention, SEA/SH and VAC prevention as established in the ESMP and SEP</li> <li>• Grievance handling mechanisms and/or processes</li> </ul>		